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1	COMMISSION ON JUDICIAL CONDUCT BEFORE THE COMMISSION ON JUDICIAL CONDUCT OF THE STATE OF WASHINGTON
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3	In we the method of
4	In re the matter of
5	The Honorable Eileen Kato) CJC No. 5577-F-143 Judge, King County District Court)
6) STIPULATION, AGREEMENT) AND ORDER OF REPRIMAND
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9	The Commission on Judicial Conduct and the Honorable Eileen Kato, Judge
10	of the King County District Court, stipulate and agree as provided herein. This
11	stipulation is submitted pursuant to Article IV, Section 31 of the Washington
12 ⁻	Constitution and Rule 23 of the Commission's Rules of Procedure and shall not
13	become effective until approved by the Washington Commission on Judicial Conduct.
14	Judge Kato has been represented in these proceedings by attorney Anne
15	Bremner.
16	I. STIPULATED FACTS
17	A. Judge Eileen Kato (Respondent) is now, and was at all times referred
18	to in this document, a judge of the King County District Court. Respondent has
19	served in that capacity since 1994.
20	B. Under Washington law, a valid marriage requires, among other things,
21	the parties to be married to assent or declare that they take each other to be husband
22	and wife in the presence of the official solemnizing their marriage and "in the
23	presence of at least two attending witnesses."1 Although Respondent advised
24	couples wanting to be wed of this two witness requirement, if a couple appeared to
25	be wed and did not have two witnesses present, Respondent's practice was to
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27	¹ RCW 26.04.070 Form of solemnization. In the solemnization of marriage no particular form is required, except that the parties thereto shall
28	assent or declare in the presence of the minister, priest, or judicial officer solemnizing the same, and in the presence of at least two attending witnesses, that they take each other to be husband and wife. STIPULATION, AGREEMENT AND ORDER OF REPRIMAND- 1

perform the ceremony anyway and obtain witness signatures from people who were not, in fact, present as witnesses. Some of these non-attending "witnesses" were court staff in various capacities, all subordinate to the position of the judge. Such a practice violates both the letter and the spirit of the law.

C. Respondent declares she discontinued this practice after being put on notice that it was inappropriate, prior to contact by the Commission, and the Commission investigation is consistent with that declaration.

II. AGREEMENT

A. Respondent's Conduct Violated the Code of Judicial Conduct

Based upon the foregoing stipulated facts, Respondent agrees she
 violated Canons 1, 2(A), and 3(A)(1) of the Code of Judicial Conduct.

2. Canons 1 and 2(A) require judges to uphold the integrity of the judiciary
by avoiding impropriety and the appearance of impropriety and by acting at all times
in a manner that promotes public confidence in the integrity and impartiality of the
judiciary. Canon 3(A)(1) requires that judges be faithful to the law and maintain
professional competence in it.

18 3. Respondent's practice of asking people who were not, in fact, witnesses 19 to sign wedding licenses, thus falsely asserting that they were witnesses, violates 20 clear statutory requirements. It was particularly improper for a judge to ask 21 subordinate court employees, who reasonably rely (even more than the general public) 22 on the judge's integrity and compliance with the law. A judge expects scrupulous 23 honesty in official statements and documents of those who appear before her, and 24 should adhere to a high standard, herself, in this regard. Respondent's action in this 25 case erodes public confidence in the integrity of the judiciary.

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B. Imposition of Sanction

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The sanction imposed by the Commission must be commensurate to the
 level of Respondent's culpability and must be sufficient to restore and maintain the
 dignity and honor of the judicial position. The sanction should also seek to protect the
 public by assuring that Respondent and other judges will refrain from similar acts of
 misconduct in the future.

7 2. In entering this stipulation, the Commission takes into account the factors
8 set out in CJCRP 6(c).

9 Α. Characteristics of Respondent's Misconduct. Respondent's acts 10 of misconduct were not isolated. The misconduct occurred at the courthouse, both in 11 and outside the courtroom, and while Respondent was acting in her official capacity. 12 The legal requirement Respondent repeatedly disregarded – that a wedding ceremony 13 be witnessed by at least two attending witnesses – is clear and unambiguous. By 14 ignoring the clear requirements of the law Respondent's actions undermine public 15 confidence in the integrity of, and respect for, the judiciary because members of the 16 public rightfully expect that judicial officers will scrupulously follow the law. 17 Respondent's casual attitude toward the legal requirements of wedding ceremonies 18 demonstrates an unacceptable lack of respect for the law.

19 Β. Service and Demeanor of Respondent. Respondent has been a 20 judicial officer for almost 15 years and has had no prior disciplinary actions. She has 21 cooperated with the Commission's investigation. She acknowledges that the acts 22 occurred, that they were inappropriate and will not be repeated. Respondent 23 maintains that her failure to follow the law was not intentional, and that she simply 24 followed the practice she observed other judicial officers use. Nonetheless, 25 Respondent, when she became a judge, had a responsibility to determine for herself what the law requires. Additionally, because judicial officers may charge for weddings 26 27 performed outside regular court hours, Respondent had an additional burden to

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determine that her conduct, for personal gain, rigorously comported with the law. Her
 failure to do so reflects an insufficiently scrupulous attitude toward the legal
 solemnization of the marriage.

3. 4 Based upon the stipulated facts, upon consideration and balancing of the 5 aggravating and mitigating factors, Respondent and the Commission agree that 6 Respondent's stipulated misconduct shall be sanctioned by the imposition of a 7 reprimand. A "reprimand" is a written action of the Commission that requires a 8 respondent to appear personally before the Commission and that finds that the 9 conduct of the respondent is a violation of the Code of Judicial Conduct, but does not 10 require censure or a recommendation to the supreme court that the respondent be 11 suspended or removed. A reprimand shall include a requirement that the respondent 12 follow a specified corrective course of action. Reprimand is the intermediate level of 13 disciplinary action available to the Commission.

Respondent agrees that she will not repeat such conduct in the future,
 mindful of the potential threat any repetition of her conduct poses to public confidence
 in the integrity and impartiality of the judiciary and to the administration of justice.

17 5. Respondent agrees that she will promptly read and familiarize herself
18 with the Code of Judicial Conduct in its entirety and certify within a month of entry of
19 this order that she has done so.

20 Standard Additional Terms and Conditions

Respondent agrees that she will, at her own expense (or at the expense
 of her court, should the court administration so choose), attend and satisfactorily
 complete a judicial ethics program approved in advance by the Commission, within
 one year of entry of this stipulation.

7. Respondent agrees that by entering into this stipulation and agreement,
 she waives her procedural rights and appeal rights in this proceeding pursuant to the
 Commission on Judicial Conduct Rules of Procedure and Article IV, Section 31 of the
 STIPULATION, AGREEMENT AND ORDER OF REPRIMAND- 4

1 Washington State Constitution.

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8. Respondent further agrees that she will not retaliate against any person
 known or suspected to have cooperated with the Commission, or otherwise associated
 with this matter.

Anne Bremner Attorney for Respondent

eiko Callner

Executive Director Commission on Judicial Conduct

Mail 9. 2009

ORDER OF REPRIMAND

Based on the above Stipulation and Agreement, the Commission on Judicial
 Conduct hereby orders Respondent, Eileen A. Kato, REPRIMANDED for the above
 set forth violations of the Code of Judicial Conduct. Respondent shall not engage
 in such conduct in the future and shall fulfill all of the terms of the Stipulation and
 Agreement as set forth therein.

DATED this 10 day of April 2009

John Sleeter. Vice-Chair

Commission on Judicial Conduct